

CERTIFICATION OF ENROLLMENT

HOUSE BILL 1432

Chapter 144, Laws of 2011

62nd Legislature
2011 Regular Session

VETERANS--PREFERENCE IN EMPLOYMENT

EFFECTIVE DATE: 07/22/11

Passed by the House February 25, 2011
Yeas 94 Nays 4

FRANK CHOPP

Speaker of the House of Representatives

Passed by the Senate April 6, 2011
Yeas 49 Nays 0

BRAD OWEN

President of the Senate

Approved April 20, 2011, 2:29 p.m.

CHRISTINE GREGOIRE

Governor of the State of Washington

CERTIFICATE

I, Barbara Baker, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **HOUSE BILL 1432** as passed by the House of Representatives and the Senate on the dates hereon set forth.

BARBARA BAKER

Chief Clerk

FILED

April 20, 2011

**Secretary of State
State of Washington**

HOUSE BILL 1432

Passed Legislature - 2011 Regular Session

State of Washington

62nd Legislature

2011 Regular Session

By Representatives Rodne, Kelley, Shea, Green, Van De Wege, Ahern, and Orwall

Read first time 01/21/11. Referred to Committee on Labor & Workforce Development.

1 AN ACT Relating to veterans' relief by permitting private employers
2 to exercise a voluntary veterans' preference in employment; and adding
3 a new section to chapter 73.16 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 73.16 RCW
6 to read as follows:

7 (1) The legislature intends to establish a permissive preference in
8 private employment for certain veterans.

9 (2) In every private, nonpublic employment in this state, honorably
10 discharged soldiers, sailors, and marines who are veterans of any war
11 of the United States, or of any military campaign for which a campaign
12 ribbon has been awarded, and their widows or widowers, may be preferred
13 for employment. Spouses of honorably discharged veterans who have a
14 service connected permanent and total disability may also be preferred
15 for employment. These preferences are not considered violations of any
16 state or local equal employment opportunity law, including but not
17 limited to any statute or regulation adopted under chapter 49.60 RCW.

18 (3) "Veteran" has the same meanings as defined in RCW 41.04.005 and

1 41.04.007, and includes a current member of the national guard or armed
2 forces reserves who has been deployed to serve in an armed conflict.

Passed by the House February 25, 2011.

Passed by the Senate April 6, 2011.

Approved by the Governor April 20, 2011.

Filed in Office of Secretary of State April 20, 2011.